



Code of Conduct (Parents and Guardians)

Introduction	<p>Parents and guardians are an indispensable part of a child's education. We recognise that parents and guardians are part of the School community and have a right to participate in their child's education.</p> <p>In order to balance the rights of parents and guardians, students, teachers and staff, we expect parents/guardians to uphold a certain standard of behaviour.</p> <p>This standard allows children to learn, teachers to teach, and other community members to participate in education, free from harassment, violence, intimidation and vilification.</p> <p>Parents and guardians should set an example for their children, and the children of others. They have a shared responsibility with their children, other parents/guardians and the School to ensure that their children abide by the <u>Student Code of Conduct</u>.</p>
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Values	<p>Parents and guardians should uphold the values of Glenaeon Rudolf Steiner School.</p> <p>Our values are:</p> <ul style="list-style-type: none">• excellence – in your schoolwork, extra-curricular, sporting and other personal endeavours• respect – for your teachers, parents/guardians, peers and members of the community• courtesy – with everyone you interact with• pride – in yourself, and the way you represent the School• personal responsibility – for your actions• integrity – honesty and candour in all of your dealings• tolerance – for others, regardless of their background, age, gender, sexuality, religion or race• inclusion – of all those who decide to come to Glenaeon Rudolf Steiner School, and of those in the community.
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Extra-Curricular and Sporting Events	<p>We recognise that parents and guardians are often actively involved in the sporting and extra-curricular events of their children. We encourage parents to participate in such activities and to support their children, however we also make clear that we have high expectations of parents at these events and activities.</p> <p>At these events, especially sporting events, parents are expected to:</p> <ul style="list-style-type: none">• encourage (without forcing) their children to participate• never ridicule, berate, discourage or otherwise interfere with their child or another child• uphold the principles of good sportsmanship and fair play• never yell, abuse or otherwise interfere with a sporting official, coach or other person• never incite, encourage or commit acts of violence• never use foul or abusive language• never interfere in an activity.
Dealing with the School	<p>Parents and guardians are expected to deal with our teaching and non-teaching staff in a way that is courteous and respectful at all times.</p> <p>Parents and guardians should only deal with teachers in accordance with our <u>Parent Communication and Involvement Policy</u> so that teachers are able to discharge their duties without interference.</p> <p>Parents and guardians should not approach or interact with the children of other parents without their permission.</p>

School Policies	<p>Parents and guardians should support their children so that they can comply with School policies.</p> <p>Parents and guardians, as members of the School community, are also expected to comply with School policies and reasonable directions, including those relating to health and safety and communications with the School.</p>
Complaints and Feedback	<p>Glenaeon Rudolf Steiner School has developed a complaints policy to ensure that all grievances and complaints are dealt with by the School in the appropriate manner.</p> <p>Should a parent or guardian be unable to resolve an issue informally, they may lodge a complaint with the School. We commit to dealing with this complaint according to our <u>Complaint Handling Policy</u> and <u>Complaint Handling Procedures</u>.</p>
Breach of Code of Conduct	<p>Parents and guardians are expected to follow the Parent/Guardian Code of Conduct. Serious breaches of the code may lead to the withdrawal of their child/ren from Glenaeon Rudolf Steiner School.</p>